



**Lowell Animal Shelter
 Volunteer Application
 Information Sheet
 218 N. Lincoln
 Lowell, AR 72745
 479-770-0166 opt 4**

PLEASE PRINT

Volunteer over 16 yrs old

Name: _____
Last First Middle Initial

Children under 16 yrs old

Name: _____	Age: _____	Relationship: _____
Name: _____	Age: _____	Relationship: _____
Name: _____	Age: _____	Relationship: _____
Name: _____	Age: _____	Relationship: _____

Address: _____
City/State/ ZIP

Home Phone: () _____ Work Phone: () _____

Email Address: _____

Emergency Contact: _____ Relationship: _____

Home Phone: _____ Work Phone: _____

Have you ever been convicted of: **Cruelty to animals?** YES NO **Theft?** YES NO

Sexual Offense? YES NO **Drug/Alcohol Offense?** YES NO

If yes, to any of these, please explain;

Lowell Animal Shelter Volunteer Agreement



As a volunteer with Lowell Animal Shelter, I agree to:

- Never strike, handle, or treat an animal in such a way that it would be construed as rough or abusive. I will always exercise compassion and care with the animals.
- Hold absolutely confidential all information that I may obtain, directly or indirectly, concerning clients, animals and staff I agree not to seek to obtain confidential information from a client. I understand that an intentional or unintentional violation of confidentiality may result in disciplinary action, including termination by LAS and/or possible legal action by others. (e.g., clients, customers).
- Become familiar with LAS policies and procedures, and uphold their philosophy and standards. I will seek clarification from the Lowell Animal Control Welfare Officer or his designee whenever necessary.
- Adhere to LAS policy of not taking pictures on LAS property, unless approved by the Lowell Animal Welfare Officer and only for the sole purpose of petfinder.com photos, not to be used for any other promotional material, and not interfacing with members of the media unless otherwise instructed by LAS Superintendent.
- Be punctual and conscientious, conduct my self with dignity, courtesy, and consideration for others, and strive to make my work professional in quality.
- Maintain respect for staff members who must perform euthanasia, by avoiding questioning and condemnation concerning individual animals or making negative remarks. This behavior is extremely detrimental, both to the morale of the staff and to the reputation of the shelter. Shelter staff members are asked to take the utmost care of the animals and then are asked to euthanize. This stress is unlike any stress found in any other environment. It is unfair and unacceptable, but still must be done. Guilt from performing this task should not be placed upon the staff members, but upon our society.
- Carry out my assignments in accordance with LAS training, and seek assistance from the Lowell Animal Welfare Officer or his designee whenever necessary.
- Limit my activity to my assigned work area unless otherwise directed by the Lowell Animal Welfare Officer or his designee on duty.
- Adhere to the policies provided by LAS.
- Communicate any job related problems, concerns, differences of opinion, conflicts, or suggestions only to the Lowell Animal Welfare Officer.
- Adhere to sign-in procedures and wear a name tag at all times when at the shelter or representing LAS.
- Notify the Lowell Animal Welfare Officer or his designee if I choose to discontinue my volunteer service with LAS.

I understand that the Lowell Animal Shelter reserves the right to terminate my Volunteer status as a result of any of the following:

- Any abuse or mistreatment of an animal
- Failure to comply with organizational policies, rules, and other regulations
- Unsatisfactory attitude, work, or appearance.
- Any other circumstances which, in the judgment of the Lowell Animal Welfare Officer, would make my continued service as a volunteer contrary to the best interest of LAS.

I have read and understand each of the above conditions. My signature below indicates that I agree to comply with them.

Printed Name

Signature

Date

RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT

IN CONSIDERATION of being permitted to enter for any purpose the Lowell Animal Shelter (herein defined as including but not limited to the buildings, grounds, parking and drive way area, and all walkways and other areas appurtenant to any area where any activity related to the day-to-day operations of the Lowell Animal Shelter shall take place), or being permitted to observe, work for, or for any purpose participate in any way in the day-to-day operations of the Lowell Animal Shelter, THE UNDERSIGNED, for himself/herself, his/her personal representatives, heirs, and next of kin:

1. HEREBY RELEASES, WAIVES, DISCHARGES AND COVENANTS NOT TO SUE the City of Lowell or any subdivision thereof, elected and non-elected officials, employees and lessees of premises used to conduct the day-to-day operations of the Lowell Animal Shelter, and each of them, their officers and employees, all for the purposes herein referred to as "RELEASEES" from all liability to the undersigned, his personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefore on account of injury to the person or property or resulting in death of the undersigned, whether caused by the negligence of the RELEASEES or otherwise while the undersigned is in or upon the premises of the Lowell Animal Shelter, and/or, observing, working for, or for any purpose participating in the day-to-day operations of the Lowell Animal Shelter.

2 HEREBY AGREES TO INDEMNIFY AND SAVE AND HOLD HARMLESS RELEASEES and each of them from any loss, liability, damage, or cost they may incur due to the presence of the undersigned in or upon the premises of the Lowell Animal Shelter or in any way observing, or working for, or for any purpose participating in the day-to-day operations of the Lowell Animal Shelter and whether caused by the negligence of the RELEASEES or otherwise; and agrees and understands that *nothing herein shall be construed to alter, limit or otherwise compromise that immunity afforded the City of Lowell under the Constitution and Statutes of the State of Arkansas.*

3. HEREBY ASSUMES FULL RESPONSIBILITY FOR AND RISK OF BODILY INJURY, DEATH OR PROPERTY DAMAGE due to the negligence of RELEASEES or otherwise while in or upon the premises of the Lowell Animal Shelter and/or while observing, or working for or for any purpose participating in the day-to-day operations of the Lowell Animal Shelter.

THE UNDERSIGNED expressly acknowledges and agrees that the activities of the day-to-day operations of the Lowell Animal Shelter are very dangerous and involve the risk of serious injury *and/or death and/or property damage.* THE UNDERSIGNED further expressly agrees that the foregoing release, waiver, and indemnity agreement is intended to be as broad and inclusive as is permitted by the law of the State of Arkansas, and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

THE UNDERSIGNED HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations, statements or inducements apart from the foregoing written agreement have been made.

Signature

Date

Printed Name