

RESOLUTION NO. 04-24

A RESOLUTION AMENDING THE PERSONNEL POLICY, SECTION 2.6  
TO CHANGE PAYMENT FOR UNUSED SICK LEAVE FOR NON-UNIFORMED  
EMPLOYEES TO EQUAL THE SAME AS UNIFORMED EMPLOYEES AND  
AMENDING SECTION 2.8.3, PARAGRAPH (1), SICK LEAVE BANK BOARD  
MEMBERS.

WHEREAS, the City of Lowell Personnel Committee met at 6:30 p.m. on December 14, 2004, and after discussion has recommended that Section 2.6 of the Personnel Policy be amended to change the payment, upon death or retirement, for unused sick leave for non-uniformed employees and the wording of Section 2.8.3, Sick Leave Bank Board, Paragraph (1).

THEREFORE, IT IS HEREBY RESOLVED, BY THE CITY COUNCIL OF THE CITY OF LOWELL, ARKANSAS:

Section 1. That the last paragraph of Section 2.6 of the Lowell Personnel Policy be amended to read as follows:

Upon retirement or death, non-uniformed employees are paid for unused accumulated sick leave at the regular rate of pay in effect at the time of retirement or death. Payment for unused sick leave will not exceed sixty (60) days.

Section 2. That paragraph (1) of Section 2.8.3, Sick Leave Bank Board (SLB) shall be amended to read as follows:

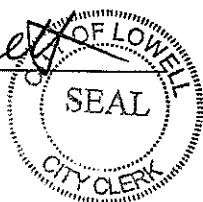
The board will consist of three (3) members. One member will be the Mayor of the City and will serve as the chairman of the board. The other two (2) members will be appointed by the Mayor and may not be classified as a Department Head with the City. The members will be from separate departments. The Finance Director will be a non-voting member of the board and serve in an advisory capacity only.

APPROVED THIS 21<sup>ST</sup> day of December, 2004.

APPROVED:

ATTEST:

Sandra Jarrett  
Sandra Jarrett, City Clerk



Phil Biggers  
Phil Biggers, Mayor